



Lavenham Pre-School
Lavenham Village Hall
Church Street
Lavenham
Sudbury
Suffolk CO10 9QT
01787 249738

lavenhampreschool@gmail.com
www.lavenhampreschool.co.uk

BABYSITTING POLICY

Statement of intent

At Lavenham Pre-school we have a rigorous recruitment procedure to ensure that we employ competent and professional members of staff, and uphold our duty to safeguard children whilst on our premises and in the care of our staff. This procedure includes interviews and vetting such as DBS checks and confirmation of references and qualifications. Furthermore, whilst in our employment, all staff members are subject to ongoing supervision, observation and assessment, to ensure that standards of work and behaviour are maintained in accordance with our policies.

We have no control over the conduct of staff outside of their position of employment, and our duty to safeguard children as above does not extend to private arrangements.

Historically it has not been uncommon for pre-school staff to be asked to babysit for Lavenham Pre-school families outside of working hours.

As part of our Safeguarding Children Policy it is best practise that paid staff **do not babysit** for any family attending the setting as this oversteps the professional boundaries.

Therefore, Lavenham Pre-school practitioners are not allowed to babysit for the families whose children are currently attending the setting.

This policy was adopted by

Lavenham Preschool

(name of provider)

On

January 2025

(date)

Date to be reviewed

January 2026

(date)

Signed on behalf of the provider

“Our setting is committed to safeguarding and promoting the welfare of children, young people and adults at all times and expects everybody working within this setting to share this commitment”.

Name of signatory

Roy Mawford

Role of signatory (e.g. chair, director or owner)

Chair of Trustees

“Our setting is committed to safeguarding and promoting the welfare of children, young people and adults at all times and expects everybody working within this setting to share this commitment”.

Registered Charity 1048612